

Commerce ISD

Drug Testing Program

Approved by the CISD Board of Trustees September 17, 2018

Implemented for 2018-2019 school year

Objective: To deter illegal drug use among Commerce ISD students in grades 7-12.

Plan: 1) To test every student involved in the testing pool at the beginning of the school year.
2) To randomly test 20 students for illegal drugs each 9-weeks throughout the school year and
3) To allow school district administrators or designee, at any time during the school year, to select any co-curricular group of students or team to be tested for illegal drug use.

All students in grades 7-12 who participate in a CISD extracurricular activity as defined by this policy must be included in the testing pool. For this policy, “extracurricular activity” includes, but is not limited to the following:

- All UIL Academic Competitions
- All UIL Athletic Competitions
- Cheerleading
- Drill Team
- Robotics
- One-Act Play
- Spanish Club
- Band & Flag Corps
- Anyone with a CHS parking permit
- FFA

The “testing pool” is defined as the group of students who are either involved in one or more extracurricular activities, have a permit and parking privileges on CISD property, or who have been entered into the random selection process by their parents pursuant to this policy.

Testing Procedures

- The program administrator will be the Commerce ISD superintendent.
- Onsite collections will be performed by certified specimen collectors from the contracted drug testing company.
- Random testing dates are selected by the testing company and any group or team testing date may be selected by an administrator or designee.
- Campus principals will provide a list of students in the testing pool (ID numbers only) to the testing company. Random student selection will be performed by the testing company (it is possible for students to be selected to participate many times in the same year).
- Students will be escorted from their classroom to the test area (no jackets, backpacks or purses) with no detours to locker, restroom, office, vehicle, etc. (Males and females will be separated)
- Technicians will provide students with an opportunity to list current medications being taken and a collection cup (ID# attached to cup).
- Students will be required to submit a urine sample immediately upon request. Sample must be produced within a two-hour time limit. Failure to produce a sample will result in a positive test.
- Students will be required to observe the sealing of the specimen and sign a Chain of Custody form with the identical ID#.
- Students will be released to return to class.
- Results will be double-checked if found to be positive.

Drugs included in Testing

Amphetamine/Methamphetamine	Methadone
Barbiturates	Methaqualone
Benzodiazepines	Opiates
Cannabinoids	Phencyclidine
Cocaine Metabolites	Propoxyphene
K-2/Bath Salts	

Confidentiality

The collection and coding of specimen samples are executed in a manner that ensures total confidentiality and proper identification. Test results are given only to the student, parents and campus administration. All test results will be destroyed when the student is no longer eligible to participate in qualifying activities upon graduation. The testing company will store positive specimens frozen for one year after the test date. Negative specimens will be kept refrigerated for one week after the test date.

Offenses

Offenses are defined as admissions of consuming drugs, a positive test result or a refusal to test. A positive test result becomes an offense only after all appeals have been exhausted. Students will have an opportunity to respond to the results. A student wishing to contest a positive test result may, at his or her own expense, request an additional test from a split sample. This must be performed by a certified testing company approved by Commerce ISD, within time constraints dictated by Commerce ISD. Parents may initiate an appeal as outlined in District Policy FNG (local). During the appeal process, students are eligible to participate in activities and retain parking privileges.

Disciplinary Measures

All offenses are cumulative for the student's entire educational career (grades 7-12). **Commerce ISD will not be responsible for counseling costs incurred pursuant to this program.**

First Offense

1. Parent and student are required to meet with the campus administration, athletic director and/or sponsor(s) concerning the positive drug test.
2. The student who participates in qualifying activities must serve a suspension from those activities for 14 calendar days but may participate in practices with a doctor's medical release. If the positive result occurs during the offseason, the minimum 14 days of suspension from competition will carry over to the next competitive season.
3. Student drivers will immediately lose parking privileges for sixty (60) days.
4. Students must complete 12 hours of approved community service.
5. The student will be referred to an approved CISD counseling program for an assessment which will determine the length of counseling needed for the student. The student must fulfill the recommendation of the counseling program, and provide documentation confirming the completion of the program. Failure to complete the program will result in removal from extracurricular activities and loss of parking privileges.
6. The student, whether or not he/she participates in qualifying activities, must test at every CISD-provided drug test for one calendar year. If the student does not test positive for that year, he/she will return to random test status.

Second Offense

1. Parent and student are required to meet with the campus administration, athletic director and/or sponsor(s) concerning the positive drug test.

2. The student who participates in qualifying activities must serve a suspension from those activities for six (6) months but may participate in practices with a doctor's medical release. If the positive result occurs during the offseason, the minimum six (6) months suspension from competition will carry over to the next competitive season.
3. Student drivers will immediately lose parking privileges for six (6) months.
4. Students must complete 40 hours of approved community service.
5. The student will be referred to an approved CISD counseling program for an assessment which will determine the length of counseling needed for the student. The student must fulfill the recommendation of the counseling program, and provide documentation confirming the completion of the program. Failure to complete the program will result in removal from extracurricular activities and loss of parking privileges.
6. The student, whether or not he/she participates in qualifying activities, must test at every CISD-provided drug test for one calendar year. If the student does not test positive for that year, he/she will return to random test status.

Third Offense

The student will be removed from the pool of eligible students and suspended from qualifying activities for one (1) calendar year. Counseling services are available.

Other Information:

- TAMU-C will provide five counselors of different genders and ethnicities to counsel students that qualify for this through the drug testing program being instituted by Commerce ISD.
- There will not be a charge to CISD or the students for this service.
- The counseling sessions will be determined by the counselor and parent/guardian.
- Upon completion of these sessions, the student will be subject to another drug test supplied by TAMU-C at no cost to the student or CISD.
- TAMU-C has offered to supply additional screenings after the initial positive tests at no cost to the student or CISD.
- In Addition:
 - TAMU-C will provide a minimum of two drug awareness educational programs (one in fall and one in spring) for each campus.